

MINUTES OF THE PUBLIC MEETING
Board of Education
Midland Park, New Jersey
August 18, 2015

The Pledge of Allegiance was recited.

The meeting was called to order by Maryalice Thomas, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2015 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members. In addition, all questions must be presented to the Board of Education during the public session and prior to the adjournment of the meeting."

ROLL CALL

Present:	James Canellas	Sandra Criscenzo
	Richard Formicola	Brian McCourt
	Robert Schiffer	William Sullivan
	Timothy Thomas	Peter Triolo

Maryalice Thomas

OTHERS PRESENT

Staff: Marie Cirasella, Superintendent of Schools
Stacy Garvey, Business Administrator/Board Secretary

PRESIDENT'S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

Dr. Thomas commented that the Maintenance/ Custodial staff is working around the clock at all of our buildings to ensure we are ready for the first day of school.
The New Staff Orientation is scheduled for August 19 and the 20th.

SUPERINTENDENT’S REPORT

Motion – Mr. Thomas, seconded – Mr. Formicola . . .

1. Approve the following resolutions:

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 060315383 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 120814384 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Roll Call: All Yes

Presentation of School Self-Assessment Grades under the Anti-Bullying Bill of Rights Act Article in The Suburban on Teacher Evaluation System.

Open to the Public:

To discuss action items on the Agenda.
No one spoke at this time.

BOARD MOTIONS

APPENDIX

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

1. Approve the minutes of the following regularly scheduled public meeting held on July 14, 2015.

Roll Call: 6 yes (Formicola, Schiffer, Sullivan, Thomas, Canellas, Dr. Thomas)
3 Abstain (Criscenzo, McCourt, Triolo)

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

To approve the following block motion:

2. Approve the Board Goals for the 2015-2016 school year, as per the attached appendix. BM-2

3. Approve the Superintendent of Schools’ Merit Goals for the 2015-2016 school year, as per the attached appendix. BM-3

4. Approve the School Business Administrators’ Merit Goal for the 2015-2016 school year, as per the attached appendix. BM-4

Roll Call: All Yes

A. Personnel – (M. Cirasella)

Board resolutions related to hiring for the 2015-2016 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

To approve the following block motion:

1. Approve the attendance at summer IEP meetings for the following staff members. They will be paid as per Schedule D of the MPEA contract:

Kathleen Lepage, Speech Therapist

Nancy DeRitter, Teacher

Catherine Ianni, Teacher

Drew Strohmeyer, Teacher

Emily Walker, Teacher

2. Approve the Memorandum of Agreement Between the Midland Park Administrators and Supervisors Association and the Midland Park Board of Education, effective retroactive from July 1, 2014 through June 30, 2017. A-2
3. Accept the resignation of Scott Grasso as a Health & Physical Education teacher in the Highland School, effective September 21, 2015.
4. Accept the resignation of Jenna Simon as a Guidance Counselor at the high school, effective October 12, 2015.
5. Rescind Motion A-18 of the June 23, 2015 Board Agenda, approving the appointment of Kimberly Balch as a Kindergarten teacher maternity leave replacement for the 2015-2016 school year.
6. Rescind Motion A-5 on the July 14, 2015 Board Agenda approving the appointment of David Marks to teach a 6th period assignment for Intro to Computers for the 2015-2016 school year.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

7. Approve the revisions to reflect the correct salaries for the following teachers for the 2015-2016 school year:

Kristy Fucarino \$45,500 (BA Step 2)

Catherine Prinsell \$41,320 (MA + Step 11 + Ph.D. (.6)

Yana Seminara \$64,650 (MA + Step 10)

Kristy Victory \$48,925 (MA Step 4)

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

To approve the following block motion:

8. Approve the transfer of Traci Audino, English teacher at the high school to the Highland School for the 2015-2016 school year.
9. Approve the increase in position for Suzanne Kelly, elementary school teacher in the Godwin School from a .7 position to a .9 position. She will be paid a salary of \$72,180 (BA Step 19 on the MPEA salary guide), effective September 1, 2015 through June 30, 2016.
10. Approve the increase in position for Barbara Makela, elementary school teacher in the Godwin School from a .5 position to a .7 position. She will be paid a salary of \$39,200 (MA Step 9 on the MPEA salary guide), effective September 1, 2015 through June 30, 2016.
11. Approve the increase in position for Maureen O’Hara, elementary school teacher in the Highland School from a .6 position to a .8 position. She will be paid a salary of \$70,880.00 (MA Step 19 on the MPEA salary guide), (additional salary and benefits are being funded through NCLB Title I funds), effective September 1, 2015 through June 30, 2016.
12. Approve the increase in position for Jay Esposito, Media Technician at the high school, from 25 hours per week to 35 hours per week. He will be paid at the rate of \$39.56 per hour for the 2015-2016 school year.
13. Approve the following appointment of ELL Instructors for the 2015-2016 school year. They will be paid as per Schedule D of the MPEA Contract, as follows:

Catherine Ianni – ELL Instructor – Middle School (period 4)

Drew Strohmeyer – ELL Instructor – High School (period 5)

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

To approve the following block motion:

14. Approve the appointment of Morgan Altemus as an English teacher at the high school. She will be paid a salary of \$47,000 (MA Step 1 on the MPEA salary guide), effective September 1, 2015 through June 30, 2016.
15. Approve the appointment of Brett Carroll as a Health & Physical Education teacher leave replacement at the high school. He will be paid a salary of \$45,000 (BA Step 1 on the MPEA salary guide), effective September 1, 2015 through June 30, 2016.
16. Approve the appointment of Kori Meerholz as a Special Education maternity leave replacement at the high school. She will be paid a salary of \$45,500 (BA Step 2 on the MPEA salary guide), effective September 1, 2015 through June 30, 2016.
17. Approve the appointment of Alexis Ryerson as a Health & Physical Education maternity leave replacement in the Highland School. She will be paid a salary of \$45,000 (BA Step 1 on the MPEA salary guide), effective September 1, 2015 through October 23, 2015.

18. Approve the appointment of Diane Thomas as a 1st grade maternity leave replacement. She will be paid a salary of \$ 45,000 (BA Step 1 on the MPEA salary guide), effective September 1, 2015 through June 30, 2016.
19. Approve the appointment of Danielle Vandenberghe as a Math teacher at the high school. She will be paid a salary of \$58,250 (MA Step 10 on the MPEA salary guide), effective September 1, 2015 through June 30, 2016.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

20. Approve the appointment of Carolyn Walsh as a Special Education teacher maternity leave replacement in the Highland School. She will be paid a salary of \$46,725.00 (BA Step 5 on the MPEA salary guide), effective September 1, 2015 through January 29, 2016.
21. Approve one additional lab period per week for Nancy DeRitter. She will be paid at the approved rate, as per the MPEA contract, for the 2015-2016 school year.
22. Approve the increase in salary for the following teachers, effective September 1, 2015:

Maureen Kelley	- MA Step 14 (\$69,800) to MA+30 Step 14 (\$76,550)
Lisa McNerney	- BA Step 7 (\$47,600) to MA Step 7 (\$52,850)
Joann Manicone (.8)	- MA Step 17 (\$63,456) to MA+30 Step 17 (\$69,440)
Michael Winters	- BA Step 7 (\$47,600) to MA Step 7 (\$52,850)

23. Approve a paid maternity leave for Patricia Sicree, Speech Therapist, effective October 12, 2015 through approximately November 2, 2015; a paid child care leave effective approximately November 3, 2015 through November 30, 2015; an unpaid leave of absence as per the NJ Family Leave Act, effective approximately December 1, 2015 through February 22, 2016 and an unpaid leave of absence effective approximately February 24, 2015 through June 30, 2016.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

24. Approve the following additions to the list of Fall Coaches at the high school for the 2015-2016 school year:

		<u>Stipend</u>
Add:	Leonard Lewandowski	7/8 Grade Boys' Soccer Coach \$2,544
	Sara Burfeind	Volleyball Assistant Coach \$3,952

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

25. Approve the following revised job descriptions, as per the attached appendices:

- | | | |
|----|---|--------------|
| a. | District Technology & Data Coordination | <u>A-25a</u> |
| b. | Technology Coordinator | <u>A-25b</u> |
| c. | Computer Technician | <u>A-25c</u> |
| d. | Media Technician | <u>A-25d</u> |

Roll Call: All Yes

B. Finance Committee – (R. Schiffer, Chairperson)

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of July 31, 2015, after review of the Secretary’s monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. McCourt . . .

To approve the following block motion:

2. Approve the following block motion:

a. July 2015 Midland Park Continuing Education claims in the amount of \$36,922.62.

b. July 2015 cafeteria claims in the amount of \$13,563.45.

c. August 2015 claims in the amount of \$2,126,882.18

3. Approve the July 2015 direct pays in the amount of \$633,502.94.

4. Approve the following block motion:

a. June 2015 supplemental payroll in the amount of \$239,983.18.

b. First July 2015 payroll in the amount of \$89,094.00.

c. Second July 2015 payroll in the amount of \$156,427.99.

d. First August 2015 payroll in the amount of \$143,876.17.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

To approve the following block motion:

5. Approve the transfers among accounts for the period July 1 – 31, 2015, as per the attached appendix. B-5

6. Approve the financial reports of the Board Secretary for the period June 1 – 30, 2015, as per the attached appendix. B-6

7. Approve the following purchases of, as per the attached appendix:

B-7

Smartboards for the Godwin School:

Transfer funds from:

Account #11 190 100 610 01 00 in the amount of \$5,572.00 & Account #11 190 100 610 01 09 in the amount of \$5,572.00

To:

Account #12 120 100 730 01 24 in the amount of \$11,144.00

Ice Machine for the high school:

Transfer funds from:

Account #11 402 100 600 00 80 in the amount of \$3,032.00

To:

Account #12 402 100 730 03 00

Scoreboard for the high school gym:

Transfer funds from:

Account #11 402 100 600 00 80 in the amount of \$16,000.00

To:

Account #12 402 100 730 03 00

8. Approve the following resolution:

The Midland Park Board of Education approved the following construction/renovation projects by GL Group through EDS bid number EDS15:

Referendum funding –

090-1 - Asbestos Abatement – Highland	\$119,800
170 - Hallway Tile Installation – Highland	\$ 7,200
208 - Asbestos Abatement – Highland	\$ 22,000
233 - Wall Repairs – Highland	\$ 9,800

General funding –

139 - Ceiling & Lighting in 5 classrooms – High School	\$ 55,000
214 - Classroom Renovations – Highland	\$ 40,000
231 - Ceiling & Lighting – Guidance – High School	\$ 17,100

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

To approve the following block motion:

9. Approve the list of items at the high school to be decommissioned, as per the attached appendix:

B-9

10. Accept the New Jersey Department of Education funding for the 2015-16 school year as follows:

Chapters 192 & 193- \$127,719
Nonpublic Technology Aid- \$4,212
Nonpublic Textbook Aid- \$9,250
Nonpublic Nursing Aid- \$15,030

11. Approve the submission of the Individuals with Disabilities Act, Part B (IDEA-B) Combined Basic and Preschool Flow-Through Grant Application FY 2016 to the New Jersey Department of Education for the following amounts:

Basic \$253,491
Preschool \$ 20,796

12. Approve the submission of the No Child Left Behind (NCLB) Consolidated Grant Application FY 2016 to the New Jersey Department of Education for the following amounts:

Title I Part A \$ 34,559
Title II Part A \$ 32,911
Title III \$ 3,303

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. McCourt. . .

To approve the following block motion:

13. Approve the list of therapists for the 2015-2016 school year, including the summer months of July and August, as per the attached appendix. B-13

14. Approve the annual contract between Bergen County Special Services School District and the Midland Park School District for the provision of educational services for non-public school students through I.D.E.A.

15. Approve Bergen County Special Services to provide hospital instruction for the 2015-2016 school year to students receiving medical or rehabilitative care at Bergen Regional Medical Center, Paramus, NJ at the rate of \$62.00 per hour.

16. Approve the renewal of the Student Accident Insurance Policy through Bollinger, in the amount of \$40,605.00, effective retroactive from August 1, 2015 through July 31, 2016.

17. Approve the use and rental of the Lower Sunset Field at the high school to English Pro Soccer, sponsored by Midland Park Continuing Education for a Soccer Clinic, on August 19, 2015 from 5:00 – 7:00 p.m.

18. Approve the use and rental of the Lower Sunset Field at the high school to Summer Heatt, sponsored by Midland Park Continuing Education for La Crosse Clinics on Sundays, effective September 6 – November 8, 2015 from 8:30 – 11:30 a.m.

19. Approve the use and rental of the high school gym to Hoop Heaven, sponsored by Midland Park Continuing Education for Basketball games on Sundays from 8:30 a.m. - 4:00 p.m., as follows:

Sept. 20, 27; Oct. 4, 18, 25; Nov. 1, 8, 15 & 22, 2015

Roll Call: All Yes

C. Curriculum Committee – (S. Criscenzo, Chairperson)

Motion – Ms. Criscenzo, seconded – Mr. Triolo . . .

1. Approve the following staff members requesting workshop attendance:

Name	Workshop	Location	Cost	Date
Melissa Quackenbush	NJDOE Regional Training for Certification & Professional Development	Morristown, NJ	\$19.87	8/10/2015
Catherine Prinsell	Effective Treatment of Personality Disorders	White Plains, NY	\$199.99	9/16/2015
Marie Cirasella Stacy Garvey Sandra Criscenzo Richard Formicola Brian McCourt Robert Schiffer William Sullivan Maryalice Thomas	New Jersey School Boards Association Workshop	Atlantic City, NJ	\$5,000.00	10/27-29/2015

Roll Call: All Yes

D. Policy Committee – (T. Thomas, Chairperson)

No Report.

E. Legislative Committee – (J. Canellas, Chairperson)

No Report.

F. Buildings & Grounds Committee – (R. Formicola, Chairperson)

It was reported that Scott Collins is doing a great job supervising all the work that is being done and great things are being accomplished. An update is located on our website.

G. Negotiations Committee - (B. McCourt, Chairperson)

The Memo of Agreement was voted on tonight.

H. Public Relations Committee – (P. Triolo, Chairperson)

No Report.

I. Liaison Committee

High School PTA - (S. Criscenzo)

Envelopes are being stuffed this week.
There will no longer be a Market Day Fund Raiser.

Elementary School PTA- (P. Triolo)

The following events have been scheduled:

- a. First Executive Meeting is set for Thursday, 27th.
- b. Packages ready
- c. Parent Meet & Greet on 9/9/2015
- d. Family Movie Night on 9/18/2015

Booster Club – (T. Thomas)

Meeting Thursday at 7:00 p.m.– doing mailing with PAPS

Performing Arts Parents – (J. Canellas)

Band Camp was mentioned.

Special Education – (M. Thomas)

No Report.

Education Foundation – (R. Formicola)

5K Run is scheduled for September 12, 2015.

Board of Recreation – (B. McCourt)

Improvements are on-going along Dairy Street.

Continuing Education Program – (R. Schiffer)

No Report.

Student Representative to the Board – (Aidan MacLean)

No Report.

Borough Town Council – (M. Thomas & J. Canellas)

No Report.

Ad Hoc – (W. Sullivan)

No Report.

J. Old Business

No Report.

K. New Business

Motion – Mr. Schiffer, seconded – Mr. Triolo . . .

To go into closed session before the meeting of September 1, 2015, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

Roll Call: All Yes

Open to the Public

Dr. Thomas invited the public to address the Board.

No one chose to address the Board at this time.

Motion – Mr. Schiffer, seconded – Mr. Formicola . . .

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:25 p.m.

Respectfully submitted,

Stacy Garvey,
School Business Administrator/
Board Secretary