

MINUTES OF THE PUBLIC MEETING
Board of Education
Midland Park, New Jersey
August 16, 2016

The Pledge of Allegiance was recited.

The meeting was called to order by Maryalice Thomas, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2016 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members. In addition, all questions must be presented to the Board of Education during the public session and prior to the adjournment of the meeting."

ROLL CALL

Present:	James Canellas	Sandra Criscenzo
	Richard Formicola	William Sullivan
	Timothy Thomas	Peter Triolo
	Maryalice Thomas	

Excused: Patricia Fantulin
Brian McCourt

OTHERS PRESENT

Staff: Marie Cirasella, Superintendent of Schools
Stacy Garvey, Business Administrator/Board Secretary

PRESIDENT'S REPORT

Dr. Thomas welcomed Tess Steuerwald as the Student Representative for the upcoming school year.

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adoptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

SUPERINTENDENT'S REPORT

Dr. Cirasella discussed the following items:

- The new Teacher Orientation is scheduled for August 24 and 25th.
- New Teacher Mentoring
- Open Day Convocation is September 1st and Dr. Anthony Scannella, Envision Inc. will be the keynote presenter.
- September 2nd will be a full day of Professional Development beginning 8:10 -3:05.
- Referendum Project on-going. There is nothing that will prevent us from opening on September 6th.

Open to the Public:

District policy states that anyone wishing to speak on an agenda item prior to its vote by the full Board will have an opportunity to do so without prior notice.

BOARD MOTIONS

APPENDIX

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

1. Approve the minutes of the following regularly scheduled public meetings held on:

June 21, 2016

July 12, 2016

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Ms. Criscenzo . . .

2. Approve the District Goals for the 2016-2017 school year, as per the attached appendix. BM-2

Roll Call: All Yes

- A. Personnel – (M. Cirasella)

Board resolutions related to hiring for the 2016-2017 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Mr. Canellas, seconded – Mr. Sullivan . . .

To approve the following block motion:

1. Approve the appointment of Emily Walker as a math teacher for the ESY program, retroactive from July 15, 2016 through July 29, 2016.
2. Approve the appointment of Emily Cooper, Special Education teacher, to provide home instruction for an elementary school classified student. She will be paid as per Schedule D of the MPEA salary guide for 10 hours per week, effective retroactive from August 8 - 31, 2016.

3. Accept the resignation of Christina Eromonek as a Social Worker for the district, effective September 17, 2016.
4. Approve the extension in the unpaid child care leave for Patricia Sicree, Speech Specialist in the elementary schools, from February 1, 2017 through June 30, 2017.
5. Approve the appointment of Erin Gallagher as a special education teacher in the Godwin School. She will be paid a salary of \$48,500 (MA Step 1 of the MPEA salary guide), effective September 1, 2016 through June 30, 2017.
6. Approve the appointment of Erin Gonzalez as a 1st grade maternity leave replacement for Jean Swanson. She will be paid a salary of \$46,750 (BA Step 1 on the MPEA salary guide), effective September 1, 2016 through June 30, 2017.
7. Approve the appointment of Kori Meerholz as a .8 special education teacher in the high school. She will be paid a salary of \$38,000 (BA Step 3 on the MPEA salary guide), effective September 1, 2016 through June 30, 2017.
8. Approve the appointment of Barbara Shanley as a .5 French teacher in the Highland School. She will be paid a salary of \$30,200 (MA Step 10 on the MPEA salary guide), effective September 1, 2016 through June 30, 2017.
9. Approve the following appointment of ELL Instructors for the 2016-2017 school year. The stipends will be paid as per Schedule D of the MPEA Contract, as follows:

 Jason Whelpley – ELL Instructor – Middle School (period 4), 3 days per week
 Jason Whelpley – ELL Instructor – High School (period 5), 1 day per week
10. Approve three additional lab periods per week for Deborah Marks, Science teacher at the high school. She will be paid an additional salary of \$3,007.50, effective September 6, 2016 through January 27, 2017.

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. Triolo . . .

11. Approve the increase in salary for the following teachers, effective September 1, 2016:

Catherine Ianni	- BA Step 6 (\$46,825) to MA Step 7 (\$54,350)
Lisa McNerney	- MA Step 7 (\$52,850) to MA+30 Step 8 (\$62,000)
Larry Schupner	- BA Step 13 (\$58,750) to MA+30 Step 14 (\$78,000)
Jean Swanson	- BA Step 6 (\$46,825) to MA Step 7 (\$54,350)
Jason Whelpley	- BA Step 4 (\$46,550) to MA Step 5 (\$50,900)

Roll Call: All Yes

- Motion – Ms. Criscenzo, seconded – Mr. Triolo . . .
12. Approve the list of salaries for the certificated staff for the 2016-2017 school year, as per the attached appendix: A-12
- Roll Call: All Yes
- Motion – Ms. Criscenzo, seconded – Mr. Canellas . . .
13. Approve the following additions to the list of Coaches at the high school for the 2016-2017 school year, as per the attached appendix. A-13
- Roll Call: 5 Yes (Criscenzo, Formicola, Sullivan, Triolo, Canellas)
2 No (Mr. Thomas and Dr. Thomas)
- Motion – Mr. Canellas, seconded – Mr. Triolo . . .
- Approve the following block motion:
14. Approve the following new job description, as per the attached appendix:
- Outdoor Club Advisor A-14
15. Approve the employment contracts for the following individual staff members, effective retroactive from July 1, 2016 through June 30, 2017, as per the attached appendices:
- a. Scott Collins, Supervisor of Buildings & Grounds A-15a
 - b. Barbara Pierro, Confidential Secretary to the School Business Administrator/
Board Secretary A-15b
 - c. Eileen Pomianek, Assistant to the Business Administrator A-15c
 - d. Laura Rosini, Payroll & Benefits Coordinator A-15d
 - e. Anne Schaper, Confidential Secretary to the Superintendent of Schools A-15e
 - f. Susan Schlosser, Confidential Secretary to the Director of Curriculum,
Instruction & Assessment A-15f
16. Accept the resignation of Karen Smith as a full-time Instructional Aide in the Highland School, effective retroactive to August 3, 2016.
17. Approve the appointment of Melanie Filocco as a full-time Instructional Aide in the Pre-school Disabled Class in the Godwin School. She will be paid a salary of \$25,300.00 Category V, Step 1 on the Secretarial/Clerical salary guide), effective September 1, 2016 through June 30, 2017.
18. Approve the appointment of Justin Repole as a full-time 1:1 Instructional Aide in the Godwin School. He will be paid a salary of \$25,300.00 (Category V, Step 1 on the Secretarial/Clerical guide), effective September 1, 2016 through June 30, 2017.
19. Approve the list of salaries for all Clerk/Secretaries for the 2016-2017 school year, as per the attached appendix. A-19

20. Approve the list of salaries for all Instructional Aides for the 2016-2017 school year, as per the attached appendix. A-20
21. Approve the list of salaries for all full-time Custodial/Maintenance personnel for the 2016-2017 school year, as per the attached appendix. A-21
22. Approve the appointment of Lora Albertson as a Building Aide in the high school. She will be paid at the approved hourly rate for up to 12.5 hours per week, effective September 6, 2016 through June 23, 2017 (or the last day of school).

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Triolo . . .

- S-23. Accept the resignation of Sarah Grimaldi as an LLD teacher in the Godwin School, effective October 13, 2016.
- S-24. Approve the non-aligned salary schedule, effective September 1, 2016 through June 30, 2017, as per the attached appendix. S-24

Roll Call: All Yes

B. Finance Committee – (J. Canellas, Chairperson)

Motion – Mr. Sullivan, seconded – Mr. Formicola . . .

To approve the following block motion:

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of July 31, 2016, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

2. Approve the following block motion:
- a. July 2016 direct pays in the amount of \$290,784.02.
 - b. July 2016 Continuing Education claims in the amount of \$2,502.95.
 - c. June 2016 supplemental claims in the amount of \$22,770.76.
 - d. First July 2016 payroll in the amount of \$115,401.37.
 - e. Second July 2016 payroll in the amount of \$140,764.36.
 - f. First August 2016 payroll in the amount of \$153,883.71.

g. August 2016 claims in the amount of \$1,295,713.61.

3. Approve the transfers among accounts for the period June 1 – 30, 2016, as per the attached appendix. B-3

4. Approve the transfers among accounts for the period July 1 – 31, 2016, as per the attached appendix. B-4

5. Approve the financial reports of the Board Secretary for the period June 1 – 30, 2016, as per the attached appendix. B-5

6. Approve the amended application and receipt of the Individuals with Disabilities Act, (IDEA-B) Combined Basic and Preschool Flow-Through Grant FY 2016 entitlement funds, as follows:

Basic: \$ 4,597.00
Preschool: \$10,797.00

7. Approve the submission of the Individuals with Disabilities Act, (IDEA-B) Combined Basic and Preschool Flow-Through Grant FY 2017 application to the New Jersey Department of Education and receipt of entitlement funds, as follows:

Basic: \$253,491.00
Preschool: \$ 20,796.00

8. Accept the New Jersey Department of Education funding for the 2016-17 school year as follows:

Nonpublic Technology Aid	\$ 3,724.00
Nonpublic Textbook Aid	\$10,317.00
Nonpublic Nursing Aid	\$16,473.00

9. Rescind Board motion S-7 on the July 12, 2016 supplemental agenda.

10. Approve the following resolution:

WHEREAS, the facility projects have commenced which unveiled the need for additional work in the area of asbestos abatement; and

WHEREAS, district projects cannot move ahead without this additional abatement work being completed for the health and safety of the students and staff, and for the opening of school in September; and

WHEREAS, the additional work has brought unforeseen expenditures that are above the budget;

THEREFORE, BE IT RESOLVED, the Board of Education approve the use of Capital Reserve funding to offset the cost of the additional work and \$88,500.00 be transferred from the Capital Reserve Account to the Capital Projects Account.

11. Approve the list of therapists for the 2016-2017 school year, including the summer months of July and August, as per the attached appendix.

B-11

12. Approve Bergen County Special Services to provide hospital instruction for the 2016-2017 school year to students receiving medical or rehabilitative care at Bergen Regional Medical Center, Paramus, NJ at the rate of \$65.00 per hour.

13. Approve the renewal of the Student Accident Insurance Policy through Zurich American Insurance Co. (Bollinger), in the amount of \$38,922 (-4.14% reduction), effective retroactive from August 1, 2016 through July 31, 2017.

14. Approve the following providers of optional employee funded disability, accident and/or cancer care plans:

American Family Life Assurance of Columbus, 'AFLAC'
Prudential Insurance Company of America

15. Approve the use and rental of the Lower Sunset Field at the high school to Summer Heatt, sponsored by Midland Park Continuing Education for La Crosse clinics on the following Sundays from 8:30 – 11:30 a.m.:

September 11, 18, 25; October 2, 16, 23, 30; November 6, 13, 2016

16. Approve the use and rental of the High School Gym and Highland Gym to Hoop Heaven, sponsored by Midland Park Continuing Education for Basketball games on the following Sundays from 8:30 a.m. – 4:00 p.m.:

High School – September 25; October 2, 16, 23, 30; November 6, 20, 2016
Highland - October 9 (tentative)

17. Approve the use and rental of the High School Gym to The North Jersey Mineralogical Society for the annual North Jersey Gem, Mineral and Fossil show on the follow dates and times:

Friday - March 31, 2017 from 4:00 – 10:00 p.m. (set up)
Saturday - April 1, 2017 from 8:00 a.m. – 6:00 p.m. (show)
Sunday - April 2, 2017 from 8:00 a.m. – 6:00 p.m. (show)

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Ms. Criscenzo . . .

- S-18. Approve the following Change Order, as per the attached appendix:

S-18

Change Order Number 001 – 15.184
 Toilet Upgrades at Highland and Godwin Schools

Roll Call: All Yes

C. Curriculum Committee – (S. Criscenzo, Chairperson)

Motion – Ms. Criscenzo, seconded – Mr. Sullivan . . .

To approve the following block motion:

1. Approve the following staff and Board members requesting workshop attendance:

Name	Workshop	Location	Cost	Date
Marie Cirasella Stacy Garvey Sandra Criscenzo Richard Formicola Patricia Fantulin Brian McCourt William Sullivan Maryalice Thomas	Annual NJSBA Workshop	Atlantic City, NJ	\$5,000	10/25-27, 2016

2. Approve the Summer Curriculum Writing for the 2016-2017 school year, which is attached as an appendix. C-2
3. Approve the fiscal impact of the Professional Development Plan for the 2016-2017 school year in the amount of \$356,549.00.

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. Triolo . . .

To approve the following block motion:

4. Approve the recommendation of the Director of Special Services for the out-of-district placements and/or transportation of special education students for the 2016-2017 school year, as per the attached appendix. C-4
5. Approve the out-of-district placements and/or transportation for the students attending the Bergen County Technical School in Teterboro, Bergen Academy in Hackensack and the Academies at Englewood for the 2016-2017 school year, as per the attached appendix. C-5

Roll Call: All Yes

D. Policy Committee – (B. McCourt, Chairperson)

Motion – Mr. Thomas, seconded – Mr. Sullivan . . .

1. Approve the following revised Mandated policies, as per the attached appendices:

a. Affirmative Action Program	Policy Section 1140	<u>D-1a</u>
b. Employment of Chief School Administrator	Policy Section 1220	<u>D-1b</u>
c. Comprehensive Equity Plan	Policy Section 1523	<u>D-1c</u>
d. Equal Employment Opportunities	Policy Section 1530	<u>D-1d</u>
e. Affirmative Action Program for Employment and Contract Practices	Policy Section 1550	<u>D-1e</u>
f. Curriculum Content	Policy Section 2200	<u>D-1f</u>
g. Affirmative Action Program for School and Classroom Practices	Policy Section 2260	<u>D-1g</u>
h. Guidance Counseling	Policy Section 2411	<u>D-1h</u>
i. Bilingual and ESL Education	Policy Section 2423	<u>D-1i</u>
j. Educational Program Evaluation	Policy Section 2610	<u>D-1j</u>
k. Student Assessment	Policy Section 2622	<u>D-1k</u>
l. Employment of Teaching Staff Members	Policy Section 3125	<u>D-1l</u>
m. Professional Development for Teachers and School Leaders	Policy Section 3240	<u>D-1m</u>
n. Equal Educational Opportunity	Policy Section 5750	<u>D-1n</u>
o. Equity in Educational Programs and Services	Policy Section 5755	<u>D-1o</u>
p. Screening for Dyslexia	Policy Section 5339	<u>D-1p</u>
q. High School Graduation	Policy Section 5460	<u>D-1q</u>
r. Petty Cash	Policy Section 6620	<u>D-1r</u>
s. Care of Injured and Ill Persons	Policy Section 8441	<u>D-1s</u>
t. Bus Driver/Bus Aide Responsibility	Policy Section 8630	<u>D-1t</u>

Roll Call: All Yes

E. Legislative Committee – (P. Fantulin, Chairperson)

Dr. Cirasella commented on the debate over school funding initiated by the Governor’s new plan to equalize state aid in all districts. This would virtually abolish the Abbott concept in place for 31 of the state’s most economically disadvantaged public school districts by altering funding allocations to give all students \$6599 regardless of where the child lives. There is an interesting and vigorous debate afoot which challenges the original objective for Abbott, which was to attempt to create a fair playing field for students from low-income families. Those opposed to the plan maintain that the means by which the success and/or failure of Abbott funding is being measured, i.e., test scores, graduation rate, etc., is not germane to the Abbott objective. Superintendents are following the debate closely and we’ll be interested in seeing how the discussion fares in days to come.

F. Buildings & Grounds Committee – (P. Triolo, Chairperson)

Mr. Triolo stated there will be a more detailed report next meeting. A lot of work has been completed as well as some projects that are on-going and will be completed after the beginning of the school year. However, nothing will prevent students and staff from starting school on time.

G. Negotiations Committee - (W. Sullivan, Chairperson)

No Report.

H. Technology & Public Relations Committee – (R. Formicola, Chairperson)

Everyone is doing such a great job keeping up with all of the projects.

I. Liaison Committee

High School PTA - (S. Criscenzo)

It was reported that mailers are being sent out.

Elementary School PTA- (R. Formicola)

Students' packets are being mailed out.

Booster Club – (T. Thomas)

The following items were discussed:

- Received an e-mail from Papps Parent Snack Shack.
- Worked together to refurbish snack stand for *Music In The Park*.
- Hall of Fame seeking new Chairperson.

Performing Arts Parents – (P. Triolo)

The following items were discussed:

- Band camp started
- Care packages still available
- Begin fund raiser

Special Education – (W. Sullivan)

We will be scheduling Special Education Meetings.

Education Foundation – (P. Fantulin)

The upcoming 5K run was discussed.

Board of Recreation – (B. McCourt)

No Report.

Continuing Education Program – (M. Thomas)

It was reported that the booklet is finished and is out to the public.

Student Representative to the Board – (Tess Steuerwald)

The following items were reported:

- Girls Soccer has new field and new coach.
- Ms. Stuerwald represented our school and Waldwick for Take Action and

is traveling to Girls' State on the National level in Washington.

Borough Town Council – (M. Thomas & J. Canellas)

No Report.

Ad Hoc – (W. Sullivan)

No Report.

J. Old Business

No one chose to speak.

K. New Business

Motion – Mr. Canellas, seconded – Mr. Thomas . . .

To go into closed session before the meeting of September 6, 2016, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

Roll Call: All Yes

Open to the Public

Dr. Thomas invited the public to address the Board.

No one chose to speak.

Motion – Mr. Formicola, seconded – Mr. Canellas. . .

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:25 p.m.

Respectfully submitted,

Stacy Garvey,
School Business Administrator/
Board Secretary