



USDOE Blue Ribbon School of Excellence
NJDOE Star School

MIDLAND PARK PUBLIC SCHOOLS

Midland Park, New Jersey 07432

Godwin School

Highland School

Midland Park High School

ORDER OF BUSINESS FOR DECEMBER 15, 2015 PUBLIC MEETING

District policy states that anyone wishing to speak on an agenda item prior to its vote by the full Board will have an opportunity to do so without prior notice.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN PUBLIC MEETING ACT STATEMENT

“Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2015 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members. In addition, all questions must be presented to the Board of Education during the public session and prior to the adjournment of the meeting.”

ROLL CALL

BOARD SECRETARY’S REPORT

PRESIDENT’S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

SUPERINTENDENT'S REPORT

PARCC Testing Report – Spring 2015 administration

Report of District Violence & Vandalism and Incidents of Harassment, Intimidation & Bullying (HIB) for Reporting Period 1, 2014-2015

1. Approve the following resolution:

BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 111015385 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Open to the Public:

To discuss action items on the Agenda.

BOARD MOTIONS

APPENDIX

1. Approve the minutes of the following regularly scheduled public meetings:

November 10, 2015

November 24, 2015

2. Approve the proposed Board of Education Schedule of Meetings, as per the attached appendix.

BM-1

A. Personnel – (M. Cirasella)

Board resolutions related to hiring for the 2015-2016 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

1. Approve a paid maternity leave for Katherine Kuperus, math teacher in the high school, effective April 4, 2016 through approximately April 17, 2016; a paid child care leave effective approximately April 18, 2016 through May 16, 2016; an unpaid child care leave, as per the NJ Family Leave Act, effective May 17, 2016 through October 17, 2016 and an unpaid leave of absence, effective October 18, 2016 through January 31, 2017.
2. Approve a paid maternity leave for Tarra Lawlor, special education teacher in the high school, effective approximately March 2, 2016 through approximately March 29, 2016; a paid child care leave effective approximately March 30, 2016 through April 26, 2016 and an unpaid child care leave, as per the NJ Family Leave Act, effective April 27, 2016 through June 30, 2016.

3. Approve the additions to the list of Winter Coaches at the high school for the 2015-2016 school year, as per the attached appendix. A-3

4. Approve the following changes to the list of Advisors to Activities and Clubs at the high school for the 2015-2016 school year:

	<u>Stipend</u>
Delete: Emily Walker Pep Club Co-Advisor	
Add: Hanora Bellucco Model United Nations Advisor	\$399

5. Approve the following new job descriptions, as per the attached appendices:
 - a. Assistant to the Business Administrator A-5a

 - b. Payroll and Benefits Coordinator A-5b

6. Approve Samantha Fucarino, Rochester Institute of Technology college student, to observe staff teaching methods in the Godwin School for 3 – 5 days from January 4 – 22, 2016, as part of her practicum experience.

7. Rescind motion A-9 of the November 24, 2015 Board Agenda to appoint Julio Sanchez as a part-time Bus Driver, effective November 25, 2015 through June 30, 2016.

8. Approve the following addition to the list of substitute workers for the 2015-2016 school year:

Andrew Martinez	Substitute Custodian
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9. Approve the appointment of Jenna Passero as an Aide for the Midland Park Continuing Education After School Child Care program, effective December 16, 2015 through June 30, 2016.

- B. Finance Committee – (R. Schiffer, Chairperson)
 1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of November 30, 2015, after review of the Secretary’s monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

 2. Approve the following block motion:
 - a. November 2015 Midland Park Continuing Education claims in the amount of \$63,103.07.

 - b. November 2015 cafeteria claims in the amount of \$38,708.54.

- c. December 2015 claims in the amount of \$397,235.36.
- 3. Approve the November 2015 direct pays in the amount of \$339,192.15.
- 4. Approve the following block motion:
 - a. Second November 2015 payroll in the amount of \$568,886.08.
 - b. First December 2015 payroll in the amount of \$566,156.85.
- 5. Approve the transfers among accounts for the period November 1 – 30, 2015, as per the attached appendix. B-5
- 6. Approve the financial reports of the Board Secretary for the period November 1 – 30, 2015, as per the attached appendix. B-6
- 7. Approve the following resolution:

BE IT RESOLVED, that the Midland Park Board of Education does hereby approve an agreement with the Englewood Public Schools, for the purpose of transporting students in accordance with P.L. 2010, C65 (A-355, The School Choice Law) for the 2015-2016 school year.

BE IT FURTHER RESOLVED, that the Midland Park Board of Education agrees to abide by the Transportation Services Agreement as published by the Englewood Public School District.

- 8. Approve the discarding of obsolete and damaged books from the Highland School Media Center, as per the attached appendix. B-8
- 9. Approve the use and rental of the High School gym to Hoop Heaven, sponsored by Midland Park Continuing Education for Basketball games on the following dates and times:

Sundays – January 3 & 31 from 12:30 – 3:00 p.m.; January 17, March 6 & 13, 2016 from 8:00 – 11:30 a.m.
- 10. Approve the use and rental of the Highland School gym to Hoop Heaven, sponsored by Midland Park Continuing Education for Basketball games on the following dates and times:

Sundays – January 3 from 11:30 a.m. – 3:00 p.m.; February 14, 21, 28, 2016 from 8:00 – 11:30 a.m.
- 11. Approve the use and rental of the High School Rear Practice Field to New York Giants Camps, sponsored by Midland Park Continuing Education for a youth football camp for children ages 6 – 14, as follows:

Monday – Friday, July 11 – 15, 2016 from 8:30 a.m. – 12:30 p.m.

C. Curriculum Committee – (S. Criscenzo, Chairperson)

1. Approve the following staff member requesting workshop attendance:

Name	Workshop	Location	Cost	Date
Eurico Antunes	TECHSPO '16	Atlantic City, NJ	\$500.60	Jan. 28-29, 2016
Nina Fasciano	Gender Inclusivity Training	Glen Rock, NJ	\$150.00	Feb. 10, 2016

2. Approve the educational services for one classified middle school student by The Learning Center at Four Winds Hospital, Katonah, NY, effective retroactive from November 24, 2015 through December 4, 2015.
3. Approve the placement of one high school classified student on home instruction, effective retroactive from December 7, 2015 until further notice.
4. Approve the placement of one high school non-classified student on home instruction, effective retroactive from December 7, 2015 through January 4, 2016.
5. Approve all courses, instructors, programs and trips, which are included in the Spring 2016 brochure of the Midland Park Continuing Education program.

D. Policy Committee – (T. Thomas, Chairperson)

1. Approve the second reading of the following new Policies:

- a. Staff Member's Use of Personal Cellular Telephones/
Other Communication Devices – Teaching Staff Members Policy Section 3322
- b. Staff Member's Use of Personal Cellular Telephones/
Other Communication Devices – Support Staff Members Policy Section 4322
- c. Outstanding Food Service Charges Policy Section 8550

2. Approve the first reading of the following revised Mandated Policies, as per the attached appendices:

- a. Evaluation of Superintendent Policy Section 1240 D-1a
- b. Evaluation of Teachers Policy Section 3221 D-1b
- c. Evaluation of Teaching Staff Members, Excluding Teachers and Administrators Policy Section 3222 D-1c
- d. Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals Policy Section 3223 D-1d

e.	Evaluation of Principals, Vice Principals, and Assistant Principals	Policy Section 3224	<u>D-1e</u>
f.	Family Leave – Teaching Staff Members	Policy Section 3431.1	<u>D-1f</u>
g.	Family Leave – Support Staff Members	Policy Section 4431.1	<u>D-1g</u>
h.	Use of Electronic Communication and Recording Devices (ECRD)	Policy Section 5516	<u>D-1h</u>

E. Legislative Committee – (J. Canellas, Chairperson)

F. Buildings & Grounds Committee – (R. Formicola, Chairperson)

G. Negotiations Committee - (B. McCourt, Chairperson)

H. Public Relations Committee – (P. Triolo, Chairperson)

I. Liaison Committee

High School PTA - (S. Criscenzo)

Elementary School PTA- (P. Triolo)

Booster Club – (T. Thomas)

Performing Arts Parents – (J. Canellas)

Special Education – (M. Thomas)

Education Foundation – (R. Formicola)

Board of Recreation – (B. McCourt)

Continuing Education Program – (R. Schiffer)

Student Representative to the Board – (Aidan MacLean)

Borough Town Council – (M. Thomas & J. Canellas)

Ad Hoc – (W. Sullivan)

J. Old Business

K. New Business

Motion to go into closed session before the meeting of January 5, 2016, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

Open to the Public

Motion to Adjourn